

Under The Hard Hat

January 2009

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Director at Large:
Marina Pratchett
Fasken Martineau DeMoulin

Past President:
Shelley Neil
PCL Constructors

Canadian Construction Women
3636 East 4th Avenue
Vancouver, BC V5M 1M3

Encouraging Straight Talk: The Power of Conversation

In today's work environments, many people have lost the ability to communicate authentically. This presentation will focus on how to engage in frank and honest conversation especially around delicate topics such as broken commitments, violated expectations and poor performance.

Attendees will learn new strategies and apply them to create progress on workplace issues. Team relationships strengthen as leaders learn from one another, dialogue together and offer support in applying the concepts to the work environment.

Join us to hear this fantastic speaker and learn some real skills on straight talk that you will be able to take to use at work the next day.

Speaker: **Wendy Sage-Hayward, M.A.**

Wendy Sage-Hayward is a co-founder of CONCENTRIX Solutions Inc., a Vancouver-based leadership coaching and consulting company with 20+ years of experience as an organizational development consultant and leadership coach.

She is an instructor in the Executive Education program and the Business Families Centre at UBC's Sauder School of Business. Wendy also facilitates Insights Discovery, Emotional Intelligence and Ethical Fitness seminars. She has been faculty in the Directors Education Program (DEP) at the University of Toronto's Rotman School of Management for the past three years. Wendy works with both private and public sector clients and has been a speaker at several conferences across Canada and in the US. She has a Master's degree in Psychology.

Members \$35 * Non-Members \$50 * **Registration at the Door Not Available**
Payment must be received by Monday, January 26th PRIOR to the event
Advance payment on-line at www.constructionwomen.org
If you require optional payment terms or financial assistance please contact a board member.

RSVP MUST BE RECEIVED IN ADVANCE TO ATTEND.

Date: January 27, 2008

Location: The International Culinary School *Culinaria Restaurant*
100 - 609 Granville Street, Vancouver, B.C.

Time: 5:30 PM Registration 6:00 PM Dinner 6:45 PM Speaker

Serving: Buffet Style Menu with Salad, four mains including vegetarian options, and a desert

**A vibrant organization supporting women in or wishing to
become part of the construction industry**

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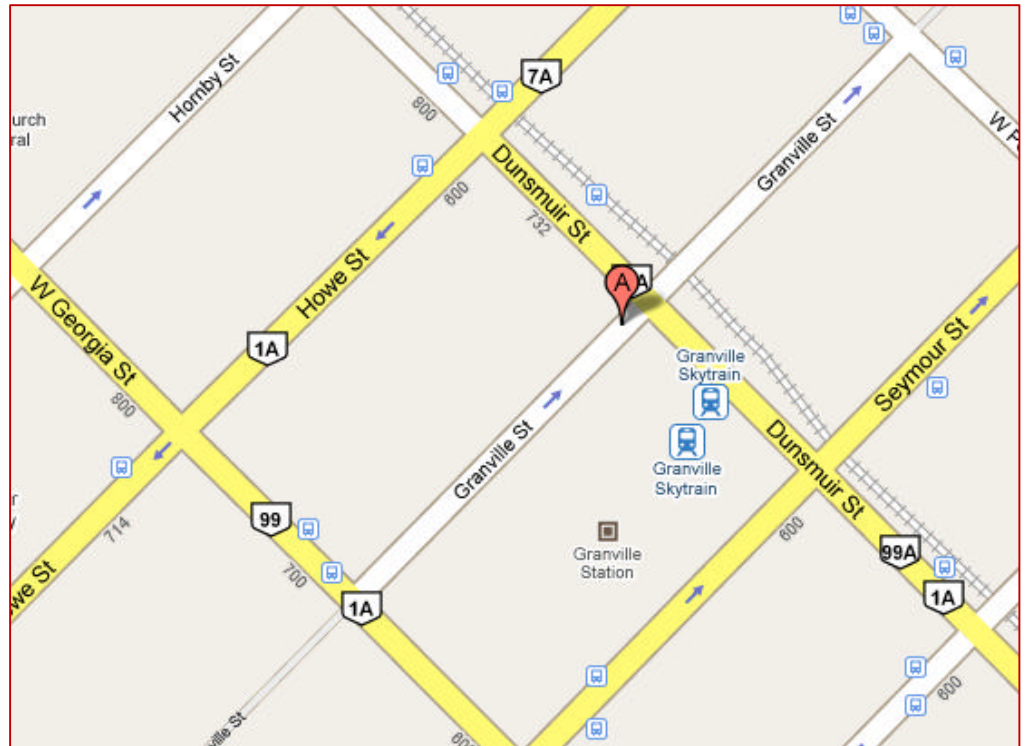
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Parking: Pacific Centre Parkade, EasyPark on Pender and Imperial on Seymour.

Transit: Across the street from Grandville Skytrain Station

Don't forget the 50/50 Draw in support of the CCW Bursary Fund.
Door Prizes are welcome for our next event

UPCOMING EVENTS

February 2009 – Annual General Meeting
March 2009 – Site Tour

\$5000 GRANTS FOR WOMEN IN CONSTRUCTION AWARDED

The Grant Committee has selected two recipients for the \$5000 awards provided by Standard Lumber and will be releasing the names very soon. These awards are for BC women seeking to advance their construction career or education and are awarded annually on the basis of financial need and applicant's plans in the construction industry. Please watch our website for names once recipients have been notified. Thank you to Standard Lumber and to all the applicants that took the time to apply for these awards. The 2009 grants will be available for application in the fall of 2009.

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Save the Date! **Tuesday, January 20, 2009**

The January 2009 Market Insights green building forum will take place 7.30-10.30 am Tuesday, January 20, 2009.

This quarter we focus on the green commercial real estate sector. What strategies are lenders using to assess risk? How can property owners mitigate losses to their asset value? What are the latest trends in green commercial real estate? Join us for a market overview, followed by panel discussion and keynote speaker.

This quarter's panellists include:

Norm Taylor, Associate Vice President, Client Representation Group, Colliers International;
Bill Tucker, Managing Partner, Omicron and past president NAIOP; and
Gordon Wylie, Director of Development, Ivanhoe Cambridge

Our guest speaker this quarter is **Tom Douglas**, Director Development & Leasing, Discovery Parks Trust who will provide an inside look at Discovery Green, a LEED targeted commercial project.

For more information, please direct colleagues to our website:

http://www.sustainablebuildingcentre.com/market_insights_0.

Best,

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CONTACT US AT: www.constructionwomen.org

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